

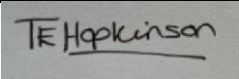


WROXALL PRIMARY SCHOOL

CHALLENGE • ACHIEVEMENT • RESILIENCE • ENJOYMENT

Wroxall Primary School First Aid Policy

Signed by:

	Headteacher	Date:	June 2025
	Chair of governors	Date:	June 2025

Revision Record

Revision No.	Date Issued	Prepared By	Approved	Comments
1	New policy instigated – June 2021	LT	FGB	
2	June 2022	LT	FGB	Minor updates to reflect current practice including reference to the school's online medical tracker system, the wearing of wrist bands for head injuries and updates to the contents of first aid kits. Removal of COVID-19 appendix

3	June 2023			Minor updates to the role of the appointed person to explain that all schools should have at least one person in this role. Further details added regarding the administration of medication.
4	June 2024	TH	FGB	Minor updates to: First Aid Provision: wording removed 'at least annually'. First Aid Training: changed 'as dictated by Governing Board' to 'as dictated by SBM'.
5	June 2025	TH	FGB	Minor update to section 9 to say that permission will be sought from the Headteacher before sending children home.

Contents:

[Statement of intent](#)

1. [Legal framework](#)
2. [Roles and responsibilities](#)
3. [First aid provision](#)
4. [First aiders](#)
5. [Automated external defibrillators \(AEDs\)](#)
6. [Emergency procedures](#)
7. [Reporting accidents and record keeping](#)
8. [Offsite visits and events](#)
9. [Storage of medication](#)
10. [Illnesses and allergies](#)
11. [Consent](#)
12. [Monitoring and review](#)

Statement of Intent

Wroxall Primary School is committed to providing emergency first aid provision in order to deal with accidents and incidents affecting staff, pupils and visitors. The arrangements within this policy are based on the results of a suitable and sufficient risk assessment carried out by the school in regard to all staff, pupils and visitors.

The school will take every reasonable precaution to ensure the safety and wellbeing of all staff, pupils and visitors.

This policy aims to:

- Ensure that the school has adequate, safe and effective first aid provision for every pupil, member of staff and visitor to be well looked after in the event of any illness, accident or injury, no matter how major or minor.
- Ensure that staff and pupils are aware of the procedures in the event of any illness, accident or injury.
- Ensure that medicines are only administered at the school when express permission has been granted for this.
- Ensure that all medicines are appropriately stored.
- Promote effective infection control.

Nothing in this policy will affect the ability of any person to contact the emergency services in the event of a medical emergency. For the avoidance of doubt, staff should dial 999 in the event of a medical emergency before implementing the terms of this policy and make clear arrangements for liaison with ambulance services on the school site.

1. Legal framework

This policy has due regard to legislation and statutory guidance, including, but not limited to, the following:

- Health and Safety at Work etc. Act 1974
- The Health and Safety (First Aid) Regulations 1981
- The Road Vehicles (Construction and Use) Regulations 1986
- The Management of Health and Safety at Work Regulations 1999
- The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013
- DfE (2017) 'Supporting pupils at school with medical conditions'
- DfE (2022) 'First aid in schools, early years and further education'
- DfE (2023) 'Automated external defibrillators (AEDs)': a guide for maintained schools and academies'
- DfE (2023) 'Early years foundation stage (EYFS) statutory framework'

The policy is implemented in conjunction with the following school policies:

- Health and Safety Policy
- Supporting Pupils with Medical Conditions Policy
- Behaviour Policy
- Child Protection and Safeguarding Policies
- Educational Visits and School Trips Policy
- Administering Medication Policy
- Intimate Care Policy

2. Roles and Responsibilities

The Governing Body is responsible for:

- The overarching development and implementation of this policy and all corresponding procedures.
- Ensuring that the relevant risk assessments, and assessments of the first aid needs of the school specifically, have been conducted.
- Ensuring that there is a sufficient number of appointed first aiders within the school based upon these assessments.
- Ensuring that there are procedures and arrangements in place for first aid during off-site or out-of-hours activities, e.g. educational visits or parents' evenings.
- Ensuring that insurance arrangements provide full cover for any potential claims arising from actions of staff acting within the scope of their employment.
- Ensuring that appropriate and sufficient first aid training is provided for staff, and ensuring that processes are in place to validate that staff who have undertaken training have sufficient understanding, confidence and expertise in carrying out first aid duties.
- Ensuring that adequate equipment and facilities are provided for the school site.
- Ensuring that first aid provision for staff does not fall below the required standard and that provision for pupils and others complies with the relevant legislation and guidance.
- Ensuring that an 'appointed person' is selected from amongst staff to take the lead in first aid arrangements and procedures for the school.
- Ensuring that the school has:
 - A suitably stocked first-aid kit.
 - An appointed person to take charge of first-aid arrangements.
 - Information for all employees giving details of first-aid arrangements.

The Headteacher is responsible for:

- The day-to-day development and implementation of this policy and its related procedures.
- Ensuring that all staff and parents are made aware of the school's policy and arrangements regarding first aid.
- Ensuring that all staff are aware of the locations of first aid equipment and how it can be accessed, particularly in the case of an emergency.

- Ensuring that all pupils and staff are aware of the identities of the school first aiders and how to contact them if necessary.

All staff are responsible for:

- Ensuring that they have sufficient awareness of this policy and the outlined procedures, including making sure that they know who to contact in the event of any illness, accident or injury.
- Endeavouring at all times to secure the welfare of the pupils at school.
- Making pupils aware of the procedures to follow in the event of illness, accident or injury.

First aid staff are responsible for:

- Completing and renewing training as dictated by the School Business Manager.
- Ensuring that they are comfortable and confident in administering first aid.
- Ensuring that they are fully aware of the content of this policy and any procedures for administering first aid, including emergency procedures.
- Keeping up to date with government guidance relating to first aid in schools.

Each school should have at least one appointed person.

The appointed persons at Wroxall Primary School are: the School Business Manager, the Office Manager, the Family Liaison Officer. They are responsible for:

- Overseeing the school's first-aid arrangements.
- Taking charge when someone is injured or becomes ill.
- Looking after the first-aid equipment, e.g. restocking the first aid container.
- Ensuring that an ambulance or other professional medical help is summoned when appropriate.
- Partaking in emergency first aid training, and refresher training where appropriate, to ensure they have knowledge of:
 - What to do in an emergency.
 - Cardiopulmonary resuscitation.
 - First aid for the unconscious casualty.
 - First aid for the wounded or bleeding.
 - Maintaining injury and illness records as required.

The Headteacher will take responsibility for calling the emergency services where necessary. If the Headteacher is not available, this will be undertaken by an appointed person.

3. First aid provision

The school will routinely re-evaluate its first aid arrangements to ensure that these arrangements continue to be appropriate for hazards and risks on the school premises, the size of the school, the needs of any vulnerable individuals onsite, and the nature and distribution of pupils and staff throughout the school.

The school will have suitably stocked first aid boxes in line with the assessment of needs. Where there is no special risk identified, a minimum provision of first aid items will be as follows:

- A guide giving general advice on first aid (contained within each class's first aid file)
- 20 individually wrapped sterile adhesive dressings, of assorted sizes
- 2 sterile eye pads
- 2 individually wrapped triangular bandages, preferably sterile
- 6 safety pins
- 6 medium-sized (approximately 12cmx12cm) individually wrapped sterile unmedicated wound dressings
- 2 large-sized (approximately 18cm x 18cm) individually wrapped sterile unmedicated wound dressings
- 3 pairs of disposable gloves

All first aid containers will be identified by a white cross on a green background. These are located inside classroom cupboards displaying a sign with the same symbol.

The appointed persons will examine the contents of first aid boxes monthly, including any mobile first aid boxes for offsite use – these will be checked and restocked as soon as possible after use. Items will be safely discarded after the expiry date has passed. A record of checks carried out will be maintained.

First aid boxes are in the following areas:

- The Medical Room • In every classroom

4. First aiders and Appointed Persons

The main duties of first aiders will be to administer immediate first aid to pupils, staff or visitors, and to ensure that an ambulance or other professional medical help is called when necessary. The school will ensure that all first aiders hold a valid certificate of competence, issued by a HSE-approved organisation, and that refresher training and retesting of competence is arranged for first aiders within the school before certificates expire.

The school will be mindful that many standard first aid at work training courses do not include resuscitation procedures for children, and will consequently ensure that appropriate training is secured for first-aid personnel where this has not already been obtained.

First aiders will ensure that their first aid certificates are kept up-to-date through liaison with the SBM.

Each classroom's first aiders will be responsible for ensuring all first aid kits are properly stocked and maintained. The first aid appointed person will be responsible for maintaining supplies and carrying out monthly checks on each first aid box.

First Aid information folders are kept in each classroom. These contain:

- List of First Aid Trained Staff

- List of children with specific medical conditions and allergies, and their Individual Healthcare Plans. (scanned copies of individual healthcare plans are also stored electronically on Medical Tracker)
- Emergency First Aid information sheets.

The school will ensure that there is always a sufficient number of first-aid personnel available on site at all times to provide adequate cover to all areas of the school. Usually all LSAs and support staff receive first aid training.

In line with government guidance, and taking into account staff:child ratios, the school will ensure that there is at least one member of staff with a current and full Paediatric First Aid (PFA) certificate on the premises and available at all times when pupils are present.

The school will ensure that PFA certificates are renewed every three years, and that training meets the criteria set out in Annex A of the 'Early Years Foundation Stage (EYFS) statutory framework'

All staff members will be made aware that agreeing to become a first aider for the school is strictly on a voluntary basis and that they should never feel pressured to take on this role.

When selecting first aiders, the school will follow the criteria laid out in government guidance, considering the individual's:

- Reliability and communication skills.
- Aptitude and ability to absorb new knowledge and learn new skills.
- Ability to cope with stressful and physically demanding emergency procedures.
- Normal duties – a first aider must be able to leave to go immediately to an emergency.

5. Automated external defibrillators (AEDs)

The school has procured an AED through the NHS Supply Chain, which is located on the front wall of the school. The code for this box is recorded on the wall by the front reception desk. Where the use of the AED is required, individuals will follow the step-by-step instructions displayed on the device.

6. Emergency procedures

If an incident, illness or injury occurs, the member of staff in charge will assess the situation and decide on the appropriate course of action, which may involve calling for an ambulance immediately or calling for a first aider.

If called, a first aider will assess the situation and take charge of first aider administration. If the first aider does not consider that they can adequately deal with the presenting condition by the administration of first aid, then they will arrange for the injured person to access appropriate medical treatment without delay.

Where an initial assessment by the first aider indicates a moderate to serious injury has been sustained, or the individual has become seriously unwell, a responding staff member will call 999 immediately.

Where necessary, a trained staff member will administer emergency help and first aid to all injured persons. The purpose of this is to keep the victim alive and, if possible, comfortable, before professional medical help arrives. In some situations, immediate action can prevent the accident from becoming increasingly serious, or from involving more victims.

Where the seriously injured or unwell individual is a pupil, the following process will be followed:

- A responding staff member calls 999 immediately and follows the instructions of the operator – this may include the administering of emergency first aid.
- Where an ambulance is required, a staff member accompanies the pupil in the ambulance and calls the pupil's parent as soon as possible to inform them of the course of action taken. The staff member remains with the pupil at the hospital until a parent arrives.
- Where an ambulance is not required, but medical attention is needed, the pupil is taken to a hospital or doctor in a staff car, accompanied by at least **two** staff members – one of whom to drive the car, and one of whom, a first aider, to sit with the pupil in the back seat and attend to their medical needs. The pupil's parent is called as soon as possible to inform them that this course of action has been taken, and at least one of the staff members remains with the pupil at the hospital or doctor's office until a parent arrives.
- The school will ensure that no further injury can result from any incidents that occur, either by making the scene of the incident safe, or (if they are fit to be moved) by removing injured persons from the scene.
- Responding staff members will see to any pupils who may have witnessed the incident or its aftermath and who may be worried or traumatised, despite not being directly involved. These pupils will be escorted from the scene of the incident and comforted. Younger or more vulnerable pupils may need parental support to be called immediately.

Once the above action has been taken, details of the incident will be reported promptly to:

- The headteacher.
- The parents of the victim(s).

7.Reporting accidents and record keeping

In the event of incident or injury to a pupil, a parent will be informed as soon as practicable by email message, sent using the school's Medical Tracker system. In the event of a serious injury or an incident requiring emergency medical treatment, pupil's parents will be informed as soon as possible, usually via phone. Parents will be informed by email message of any minor injury to the head, and will be notified by email and a phone call for a major injury. The email gives guidance on the action to take if symptoms develop. Children will also wear a wrist

band for the remainder of the day if they have received a head injury so that all adults in school are aware.

A list of emergency contacts will be kept at the school office and can also be viewed on the Medical Tracker system.

All staff will ensure that records are kept of any injuries, accidents or illnesses, as well as any first aid treatment that is given. The records are kept using Medical Tracker and should be completed by the person administering first aid. Records will include:

- The date, time and place of the incident.
- The name and class of the injured or ill person.
- Details of the injury or illness and what first aid was given.
- What happened to the person immediately afterwards, e.g. whether they were sent home or went back to class.
- Name of the first aider or person dealing with the incident.

The headteacher/SBM will ensure that any injury or accident that must be reported to the HSE or LA under RIDDOR obligations is reported in a timely and detailed manner.

All records will be filed and stored in line with the Record Management Policy.

7. Offsite visits and events

Before undertaking any offsite visits or events, the teacher organising the trip or event will assess the level of first aid provision required by undertaking a suitable and sufficient risk assessment of the visit or event and the persons involved.

The school will take a first aid kit on all offsite visits which contains at a minimum:

- A leaflet giving general advice on first aid.
- 6 individually wrapped sterile adhesive dressings.
- 1 large sterile unmedicated dressing.
- 2 triangular bandages individually wrapped and preferably sterile.
- 2 safety pins.
- 2 pairs of disposable gloves
- Individually wrapped moist cleansing wipes.

Additionally, the school will ensure that all large vehicles and minibuses have a first aid box readily available and in good condition which contains:

- 10 antiseptic wipes, foil packed.
- 1 conforming disposable bandage that is not less than 7.5cm wide.
- 2 triangular bandages.
- 1 packet of 24 assorted adhesive dressings.
- 3 large sterile unmedicated ambulance dressings that are not less than 15x20cm.
- 2 sterile eye pads, with attachments.
- 12 assorted safety pins.

- 1 pair of non-rusted blunt-ended scissors.

For more information about the school's educational visit requirements, please see the Educational Visits and School Trips Policy.

8. Storage of medication

All medication coming into school should arrive via the front desk where it can be recorded and stored correctly. Medicines will be stored securely and appropriately in accordance with individual product instructions. Medicines will be stored in the original container in which they were dispensed. Prescribed medication will be checked to ensure that it contains the prescriber's instructions for administration, and is properly labelled, showing the name of the patient, the date of prescription and the date of expiry of the medicine. Medications brought into school will be entered onto the school's Medical Tracker system which keeps track of medicines nearing expiry. A medical consent form will be completed and signed by parents for any medications brought into school. This will include clear instructions regarding administration, dosage and timings. The consent form will be kept with the medicine and a copy uploaded onto Medical Tracker.

Medicine brought in by pupils will be returned to their parents for safe disposal when they are no longer required or have expired. Parents/carers will collect the medication via the front desk so that this can be recorded and security is maintained.

An emergency supply of medication will be available for pupils with medical conditions that require regular medication or potentially lifesaving equipment, e.g. an EpiPen and Ventolin inhaler. These are clearly labelled and kept in the emergency grab bag in the first aid room.

Parents will advise the school when a child has a chronic medical condition or severe allergy so that an IHP can be implemented and staff can be trained to deal with any emergency in an appropriate way. Examples of this include epilepsy, diabetes and anaphylaxis.

Pupils will have any medication stored and, where appropriate administered, in accordance with their IHC plans and the school's Administering Medication Policy. Administration of medicine will be recorded on Medical Tracker and parents will be notified via an email through that system. Two adults will be present when administering medicine to a child.

9. Illnesses and allergies

When a pupil becomes ill during the school day, permission will be sought from the Headteacher before their parent or carer is contacted and asked to pick their child up as soon as possible.

A quiet area will be set aside for withdrawal and for pupils to rest while they wait for their parent to pick them up. Pupils will be monitored during this time.

The school will manage any emergencies relating to illnesses and allergies in accordance with the [Emergency procedures](#) section of this policy.

10. Consent

Parents will be asked to complete and sign a medical consent form when their child is admitted to the school, which includes emergency numbers, alongside details of allergies and chronic conditions – these forms will be updated at the start of each school year.

Staff do not act 'in loco parentis' in making medical decisions as this has no basis in law. Staff will always aim to act and respond to accidents and illnesses based on what is reasonable under the circumstances and will always act in good faith while having the best interests of the pupil in mind – guidelines will be issued to staff in this regard.

11. Monitoring and Review

This policy will be reviewed annually by the governing body, and any changes communicated to all members of staff.

Staff will be required to familiarise themselves with this policy as part of their induction programme. Staff will be informed of the arrangements that have been made in connection with the provision of first aid, including the location of equipment, facilities and personnel.

The next scheduled review date for this policy is June 2026.